

**CREDIT UNION COMMISSION
COMMISSIONER EVALUATION COMMITTEE
MEETING MINUTES
JULY 11, 2019**

I. CALL TO ORDER – ASCERTAIN A QUORUM – Chair Beckie Stockstill

Cobb called the meeting to order at 2:05 p.m. in the conference room of the Credit Union Department Building - Austin, Texas, pursuant to Chapter 551 of the Government Code, and declared that a quorum was present. The other members present were Sherri Merket, Liz Bayless, James L. Minge and Commission Chair Allyson “Missy” Morrow, ex-officio. Assistant Attorney General Melissa Juarez was in attendance to serve as legal counsel. Representing the Department staff were John J. Kolhoff, Commissioner; and Isabel Velasquez, Executive Assistant. Mrs. Cobb appointed Isabel Velasquez as recording secretary. The Chair also inquired regarding notice, and the Commissioner confirmed that the notice of the meeting was properly posted (**July 1, 2019, TRD#2019003847**).

II. APPROVAL OF MINUTES OF PRIOR MEETING (October 1, 2018).

Mrs. Merket moved to approve the minutes of October 1, 2018 as presented. Mrs. Bayless seconded the motion, and the motion was unanimously adopted.

III. (a) Discussion, Consideration, and Possible Vote to Recommend that the Credit Union Commission Approve the Proposed FY 2020 Performance Objectives and Goals for the Commissioner. Commissioner Kolhoff reported

having no changes at this time but wanted to bring to everyone's attention to one of the performance factors regarding attending job fairs twice a year. Mr. Kolhoff explained that now that our turnover ratio has stabilized, we would not necessarily need to keep doing this after next year and recommended to the committee the possibility of removing this performance factor and bringing it up for discussion at the upcoming Commission meeting. Mrs. Bayless reported to a problem with some language missing under performance objective #2 – Administration. The first bullet points to “Attain and maintain at least 95% staffing level with continued....” The correct language should read as follows “Attain and maintain at least 95% staffing level with continued emphasis on employee retention and training.”

After a lengthy discussion, Mr. Minge made a motion that the Committee recommend to the Commission approval of the proposed FY 2020 performance objectives and goals for the commissioner with the correction to the language to #2 Administration. Mrs. Bayless seconded the motion, and the motion was unanimously adopted.

(b) Discussion, Consideration and Possible Vote to Recommend Changes to the Commissioner's Succession Plan. Commissioner Kolhoff reported that Commission policy provides that in the event of planned or unplanned departure of the commissioner, the Commissioner Evaluation Committee assumes the responsibility for the succession process and serves as the Commission's search committee for purposes of carrying out the Plan. After a brief discussion and careful

consideration, the committee determined that no changes are necessary or advisable at this time. The committee took no action.

(c). Review Future Meeting Dates (Next Regularly Scheduled Committee Meeting – October 31, 2019). Chair Cobb reminded the committee that the next regular meeting of the Committee has been tentatively scheduled for October 31, 2019.

There being no other business to come before the committee, Mrs. Cobb adjourned the meeting at 2:37 p.m.

Beckie Stockstill Cobb
Chair

Isabel Velasquez
Recording Secretary

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