

Credit Union Department, State of Texas

JOB ANNOUNCEMENT

Agency Title: Credit Union Commissioner **Job Posting #:** 25-06
Location: Austin, Texas **Class Number:** Exec. 6
Opening Date: March 24, 2025 **Close Date:** May 16, 2025
Annual Salary: \$140,900 - \$227,038¹ **Classification:** Executive Exempt

GENERAL DESCRIPTION

The Credit Union Commissioner serves as the top executive, managing the Credit Union Department in accordance with both legislative mandates and policies established by the Credit Union Commission. The Department is authorized to have 36 employees and has an annual budget of approximately \$5.9 million. The Credit Union Commissioner ensures that the Department carries out its mission cost-effectively and in compliance with all applicable laws.

Other responsibilities include representing the Department with the Legislature, other state officials, the federal government and its agencies, regulated credit unions, regulators from other states, and the public; developing rules and internal procedures; managing staff recruitment, performance, and career development; and overseeing development of the annual budget and strategic plan. The Credit Union Commissioner is appointed by, reports to, and serves at the will of the Credit Union Commission.

MILITARY OCCUPATIONAL SPECIALTY CODES

Veterans: The following two websites provide useful information and other job opportunities. Military to Civilian Occupation Translator <http://www.careerinfonet.org/moc/> and the Texas Veterans Commission <https://www.tvc.texas.gov/employment/veterans/>. The State Auditor's Office has released new and revised state job descriptions and the Military Crosswalk. Those documents can be viewed on the State Auditors Offices Website at: <http://www.hr.sao.texas.gov/CompensationSystem/JobDescriptions>. The State Auditor's Office has also released the related Conversion Manual. That document can be viewed on the State Auditor's Offices Website at: <http://www.hr.sao.texas.gov/CompensationSystem/ConversionManual>.

DUTIES AND RESPONSIBILITIES

- Responsible for the soundness of approximately 161 state-chartered credit unions (currently with \$58.6 billion in total assets).
- Directs the regulation, supervision, and examination of all regulated credit unions, and enforces the laws and regulations applicable to them.
- Ensures that the Department carries out all legislated mandates and complies with state laws and reporting requirements applicable to state agencies.
- Promotes the goal of maintaining a strong dual chartering system.

¹ Salary is contingent upon experience of selected candidate

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- Evaluates and proposes necessary statutory and regulatory changes to meet the dynamic Texas financial services environment.
- Represents the Department to the credit union industry, other regulatory agencies, the media, and the public.
- Develops and maintains appropriate working relationships with the Legislature, other state officials, credit union regulators from other states, and appropriate federal government personnel.
- Reviews and acts upon credit union applications.
- Serves as the liaison between the Department staff and the Credit Union Commission, brings all appropriate matters to the Credit Union Commission for review and action.
- Manages the development, revision, and communication of policies of the Department.
- Directs the preparation of the agency's strategic plan and the annual budget.
- Oversees the administration of the agency's operating budget.
- Ensures that the Department has an effective recruitment, training, and career development program for its staff.
- Actively participates in regional and national meetings with federal and state regulators and in regulatory professional associations such as NASCUS.

MINIMUM QUALIFICATIONS

The minimum qualifications for the Credit Union Commissioner are in Texas Finance Code, Section 15.302.

A minimum of 5 years practical experience in the operation of credit unions within 10 years immediately preceding the appointment.

The practical experience required may consist of experience:

- in exercising the powers and duties of a director, officer, or committee member of a credit union; or
- in the employment of a credit union regulatory agency.

GENERAL QUALIFICATIONS

Education:

- Bachelor's degree in relevant field (public/business administration, business law, finance, etc.)

Background:

- Extensive knowledge of the credit union business and its regulation
- Experience in policy administration and management work
- Working knowledge of Texas, its state government, and relevant business laws
- Strong record of personal financial responsibility and integrity

Skills:

- Demonstrated ability to effectively manage professional staff, develop and administer an annual budget, lead strategic projects, resolve conflicts, and work with governing bodies.

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- Excellent communication skills, both oral and written, and proven effectiveness in making presentations.
- Broad knowledge of relevant automated information resources.

SPECIAL REQUIREMENTS

- May not be directly or indirectly indebted to any credit union under the Department's jurisdiction, or any affiliate of such credit union.
- Must cease any outside employment with a state-chartered credit union.

OTHER INFORMATION

- **Citizenship:** Consistent with the Immigration Reform and Control of 1986 and other applicable laws, all offers of employment are contingent upon the candidate having legal authorization to work in the United States.
- **Driver's License:** Final applicants must possess or obtain within six months a valid Texas Driver's license. Satisfactory driving records are required for driving any vehicle to conduct agency business.
- **Selective Service:** All males born on or after January 1, 1960, will be required to present proof of Selective Service registration on the first day of employment or proof of exemption from Selective Service registration requirement.
- **Records Check:** Final applicants will be subject to an employment credit check, driving record check, and criminal background check. This position requires that the incumbent demonstrate strong personal financial responsibility and integrity.
- **Non-Smoking Agency:** The Department is a non-smoking Agency. Smoking is not permitted in agency offices.
- **Application Requirements:** Applicants must submit a completed State of Texas Employment Application to be considered. Resumes may accompany an application but do not substitute for the application.

SUBMIT APPLICATIONS TO

Isabel Velasquez, Executive Assistant, Credit Union Department **to** [Isabel.Velasquez@cud.texas.gov](mailto:Isabel.Velasquez@ cud.texas.gov), 914 East Anderson Lane, Austin, TX 78752-1699 or fax to (512) 832-0278, or email to cudmail@cud.texas.gov or via WorkinTexas.com. Applications must be received by 5:00 pm. on the closing date. A State application may be obtained from the [Credit Union Department Website](#) or WorkinTexas.com

The Credit Union Department is an Equal Employment Opportunity Employer and does not discriminate on the basis of race, color, religion, sex, national origin, veteran status, age or disability in employment or the provision of services. A disabled individual requiring reasonable accommodation shall not be denied the opportunity due to the disability. The applicant should contact Human Resources if reasonable accommodation is required during the application process at (512) 837-9236.